



South Kesteven District Council

Equality Analysis (Stage 2)

CIVIL PARKING ENFORCEMENT

Service Area: Property Development	Lead officer: Neil Cucksey	Date of Analysis 22.08.2012
	Assessors: Shelley Hardy and Neil Cucksey	
	Neutral Assessor: Carol Drury	

1. Name of policy/service/function/strategy :

Civil Parking Enforcement – Car parking Order

2. Complete the table below, reconsidering the identified negative impacts on groups from any of the protected characteristics (or diversity strands) in stage 1. If the impact has been mitigated please explain how. If the impact cannot be mitigated but can be justified please provide details and evidence. Include any fresh demographic data, user surveys, local consultations evaluation forms, comments and complaints etc.

Equality Group	At Stage 1 Did you identify that this policy/service/function/strategy had a negative impact or areas of concern for any of the equality groups	Please describe why the impact is negative. What alterations have you made to your proposal to alleviate or reduce negative impact
Age	Neutral impact as identified in Stage 1	
Disability	As above	
Race	As above	
Gender Reassignment	As above	

Religion or Belief	As above	
Sex	As above	
Sexual Orientation:	As above	
Pregnancy and Maternity	As above	
Marriage and Civil Partnership	As above	
Carers	As above	
Other Groups (e.g. those from deprived (IMD*) communities; those from rural communities, those with an offending past)	As above	

*(IMD = Indices of multiple deprivation)

3. What data/information did you use to inform the outcomes of the policy/service/function/strategy? (Note any relevant consultation who took part and key findings)

Carried out consultation with Freight Transport Association, the Road Haulage Association, the Chief Officer of Police and the local Highway Authority – Lincolnshire County Council (statutory bodies) as required by the Local Authorities Traffic Orders (Procedure) (England and Wales) Regulations 1996. Also the general public were consulted by publishing one notice in each of the Grantham Journal and the Stamford Mercury. Notices have also been placed in the car parks affected and on the Council’s Customer Services Notice Boards.

There have not been any objections or comments received from the Statutory bodies or the general public following the consultation.

When new Car Parking Order has commenced, on a date to be determined, the situation will continue to be monitored.

4. Outcomes of analysis and recommendations (please note you will be required to provide evidence to support the recommendations made): Please tick one of the options.

a. All necessary changes made: Stage 2 equality analysis proves that any potential for discrimination or for negative impact have been mitigated and all opportunities to promote equality have been taken.

b. Adverse impact remains but can be justified. Please provide an explanation in the box below that clearly sets out your justification for continuing with the policy/function/service/strategy. You should consider whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact.

There was no evidence to suggest any adverse impact in terms of equality of service, therefore there is no necessity to change the Order

Go to stage 3

Stage 3 analysis will take place on a date of implementation which is on a date to be determined by the confirmation of Civil Parking Enforcement by the Secretary of State for Transport.

Signed (Lead Officer): Neil Cucksey

Date completed: 22nd August 2012